### COMISIÓN NACIONAL DEL MERCADO DE VALORES

De conformidad con lo previsto en el artículo 17 del Reglamento (UE) 596/2014, de 16 de abril de 2014, sobre abuso de mercado, en el artículo 228 del texto refundido de la Ley de Mercado de Valores y demás normativa de desarrollo, por medio de la presente Minor International Public Company Limited ("MINT"), comunica y hace público el siguiente:

### **HECHO RELEVANTE**

En relación con la solicitud de autorización de la oferta pública de adquisición de acciones sobre la totalidad de las acciones de NH Hotel Group, S.A., presentada en el día de hoy por MHG Continental Holding (Singapore) Pte. Ltd. (sociedad íntegramente participada por MINT) ante la Comisión Nacional del Mercado de Valores, por la presente se hace pública la presentación adjunta que con carácter simultáneo se pondrá a disposición de los accionistas de MINT en su página web.

Bangkok, 10 de julio de 2018.
Minor International Public Company Limited
Stephen Andrew Chojnacki

Para más información sobre Minor, contactar con Aída Prados (aprados@estudiodecomunicacion.com; +34 915765250)





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- II. Acquisition Rationale
- III. MINT Immediate Plans for NH Hotel Group
- **IV.** Potential Value Creation Opportunities
- V. Transaction Overview



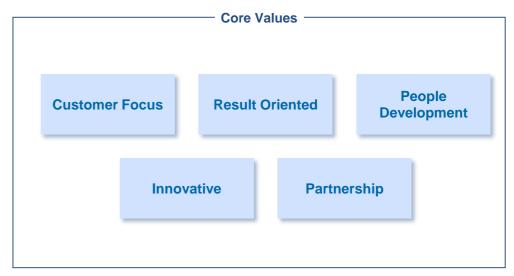
Minor International ("MINT")

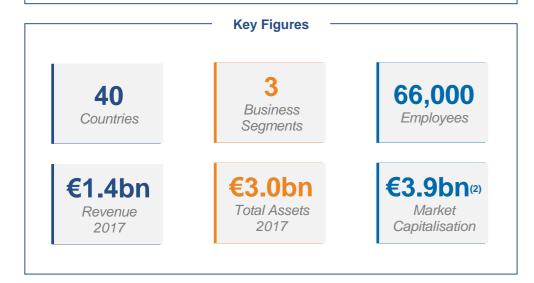
### **MINT Overview**

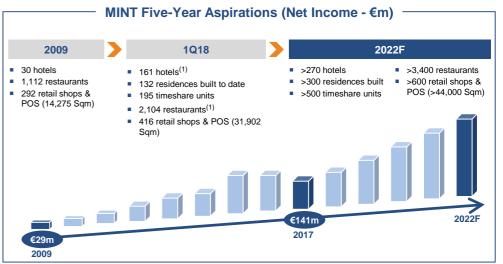
MINT is one of the largest hospitality and leisure companies in the Asia Pacific Region, operating over 160 hotels and resorts, 2,100 restaurants, and 400 retail trading outlets in Thailand and in 39 countries

### **Company Snapshot**

- From its incorporation back in 1978 with a single beachfront resort in Pattaya, MINT is today one of the largest hospitality and leisure companies in the Asia Pacific region
  - With over 160 hotels & resorts, 2,100 restaurants and 400 retail trading outlets, MINT meets the growing needs of consumers in Thailand and in 39 markets from Africa to Australia, including the Americas, the Middle East and Europe
- MINT's businesses can be divided into three main sectors:
  - ▶ Hotel: a hotel owner, operator and investor with a portfolio of over 20,000 rooms across over 160 hotels, resorts and serviced suites in 26 countries
  - ▶ Restaurant: one of Asia's largest casual dining and quick-service restaurant operators with over 2,100 outlets in 27 countries
  - ▶ Lifestyle: one of Thailand's largest distributors of lifestyle brands with over 400 points of sale focusing primarily on fashion and lifestyle products







(1) As at May 2018; (2) As at 25th June 2018



# **MINT Overview (cont'd)**

### MINT has an experienced management team and proven track record of delivering superior returns to its shareholders





William E. Heinecke
Chairman and Group Chief Executive



Dillip Rajakarier

Chief Operating Officer of Minor
International
Chief Executive Officer of Minor Hotels



Paul Charles Kenny Chief Executive Officer of Minor Food



Patamawalai Ratanapol
Chief People Officer of Minor International



James Richard Amatavivadhana Chief Executive Officer of Minor Lifestyle



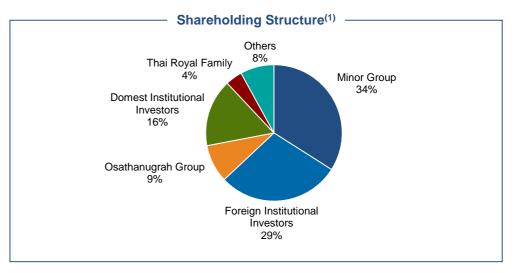
Brian James Delaney
Corporate Chief Financial Officer

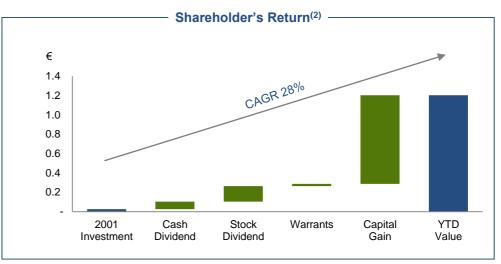


Stephen Chojnacki Chief Commercial Officer and General Counsel



John Scott Heinecke Chief Operating Officer – Hot Chain of Minor Food





(1) As at April 2018; (2) As at March 2018



# **MINT Business Segments**

### MINT is a global company focused on three primary business lines including hospitality, restaurants and lifestyle brands distribution

### MINOR

MINT is a leading hotel owner, operator and investor in Thailand and 25 other countries, with complementary mixed-use businesses



- Hotels: 161 properties / 20,384 rooms<sup>(2)</sup>
- **Spa**: 62 spas
- Plaza & Entertainment: 3 plazas and 7 entertainment outlets
- Residential Development: 5 properties to date (4 in pipeline)
- Vacation Club: 195 units



### MINOR

MINT has one of the largest casual dining restaurant operations in Asia, with 2,104 restaurant outlets in Thailand, the Middle East, Asia, Australia and Europe



- Restaurant Outlets: 2,104 outlets<sup>(2)</sup>
  - Owned: 1,085 outlets
  - Franchised: 1,019 outlets
- Two manufacturing plants
  - Cheese
  - Ice-cream



### MINOR

MINT is a leading distributor of international lifestyle brands in Thailand focusing primarily on fashion, lifestyle, and household products through retail, wholesale and direct marketing channels



- Retail Points of Sale
  - 416 points of sale<sup>(3)</sup>
- Online shopping
- Contract Manufacturing

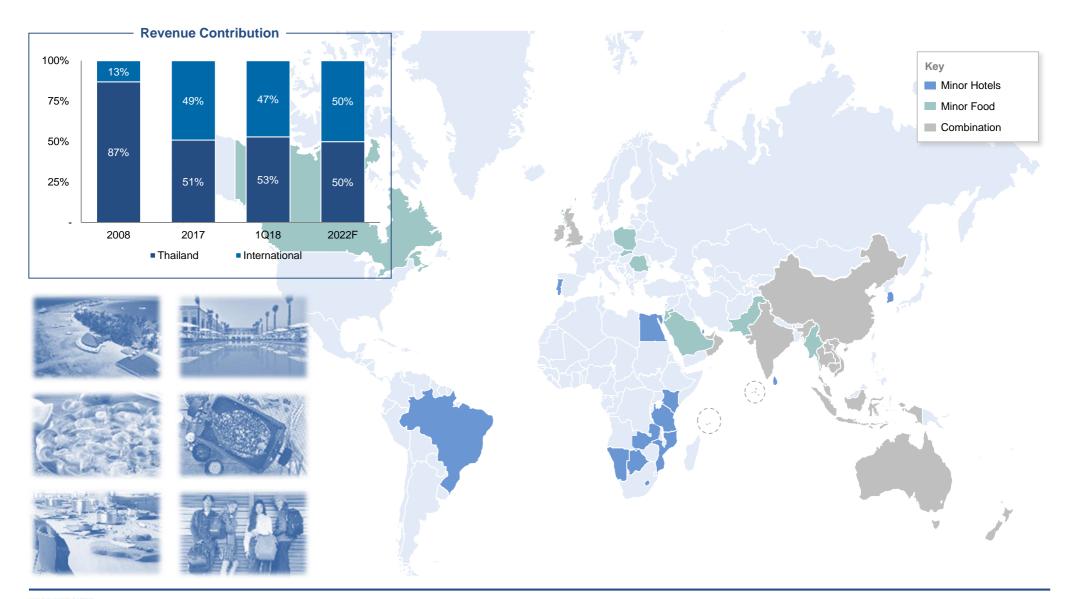


(1) By 2017 revenue; (2) As at May 2018; (3) As at March 2018



# **Geographical Footprint**

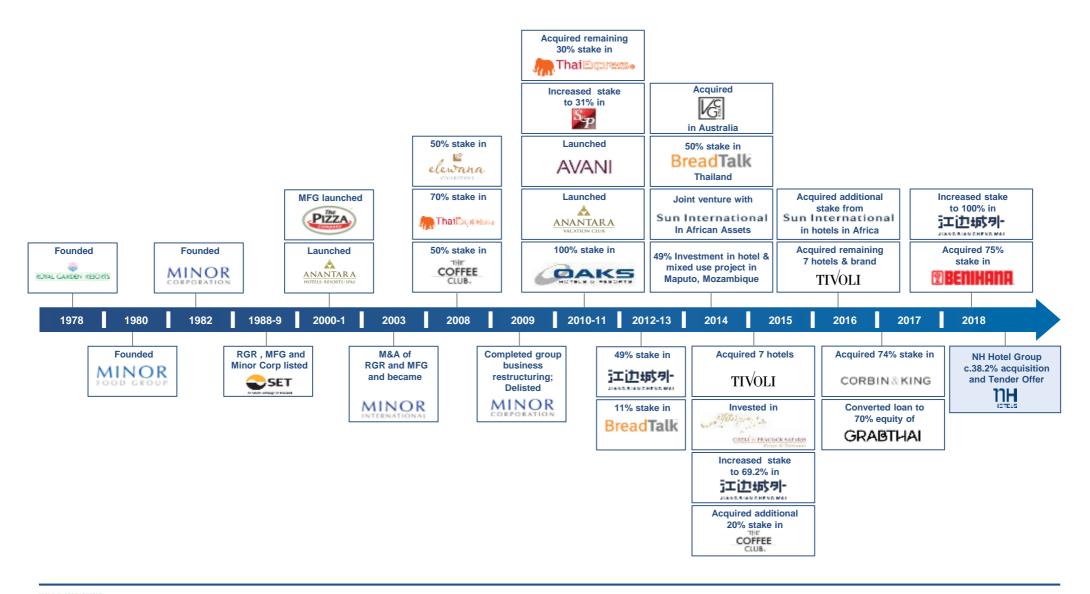
With a solid diversification strategy, MINT is present in 40 countries across its hospitality, restaurant and lifestyle businesses





# **Corporate Timeline**

Since its inception, MINT has successfully expanded its businesses both organically and inorganically

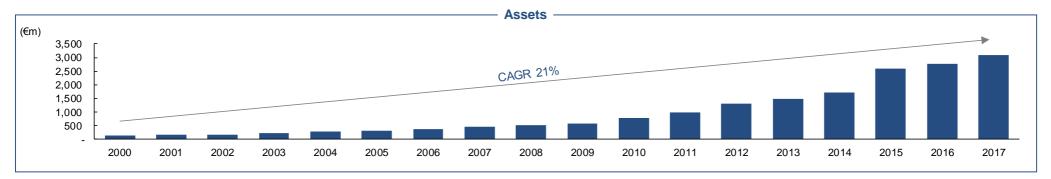




# **Key Financial Highlights**

### MINT had demonstrated solid top-line performance in the last 17 years (23% Revenues CAGR<sub>00-17</sub>)



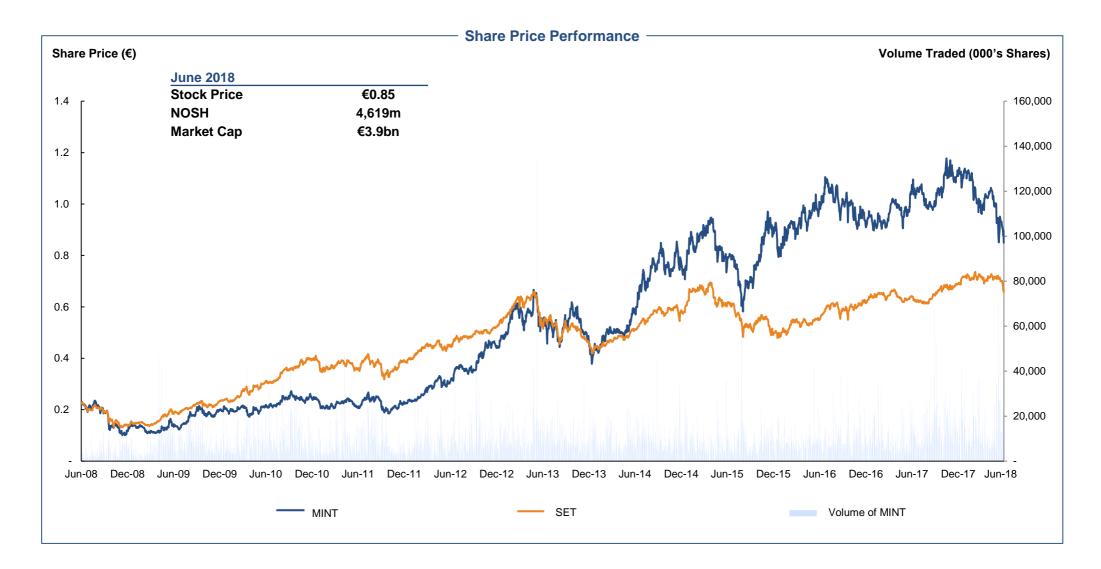






### **Share Price Performance**

MINT's shares, listed on the Stock Exchange of Thailand (SET), have steadily risen in price since its flotation in August 1988





# Resiliency of Thailand vs. MINT's Responsive Strategies

Since 2000, Thailand has gone through several challenges, driven by both domestic and global factors. Geographical diversification and new initiatives including mixed-use development have proven to mitigate the risks, with MINT reporting profit all along

#### 2000-2005

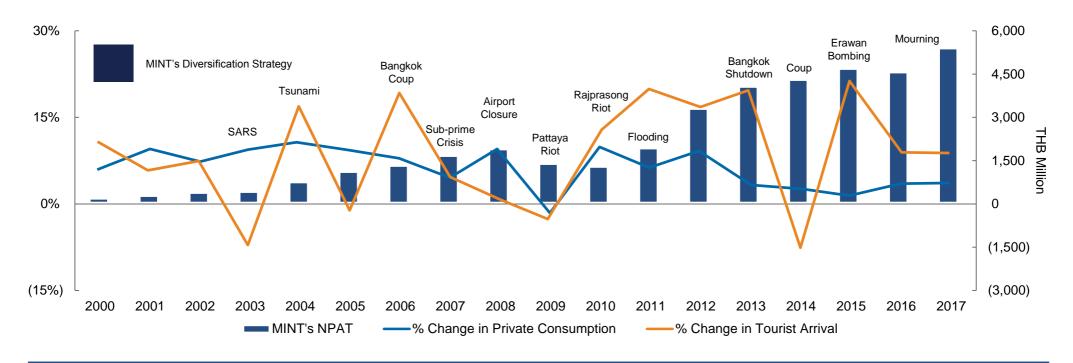
- Acquired Minor Food Group
- Launched own Pizza brand, The Pizza Company and opened TPC and SZ in China
- Launched own hotel brand. Anantara
- Entered into a JV to operate 3 hotels in the Maldives
- Launched the first timeshare project in Asia with Marriott

#### 2006-2009

- Acquired Minor Corporation
- Invested in S&P Thailand, The Coffee Club Australia and Thai Express Singapore
- Entered into a JV with Serendib Sri Lanka and Elewana Africa
- Launched the first residential project the Estates Samui
- Opened the first two overseas purely managed hotels in Bali and Abu Dhabi

#### 2010-2018

- Invested in Beijing Riverside & Courtyard China, VGC in Australia, Corbin & King and Benihana in the UK
- Invested in hotels in Sri Lanka, Phuket, Vietnam, Cambodia, Zambia, Namibia, Botswana, Lesotho and Mozambique, in Oaks Hotels & Resorts Australia, in Tivoli Hotels & Resorts in Portugal and Brazil
- Launched AVANI brand, Anantara Vacation Club, and the new residential projects, Layan Residences by Anantara, Phuket and Anantara Chiang Mai Serviced Suites





### **MINT's Recent Awards**

### MINT is well-recognized for its performance and operations as both hospitality and restaurant operator

### Overall Performance & Corporate

- 2017 Corporate Hotelier of the World Awards to Mr. William Heinecke, HOTELS Magazine
- Outstanding Investor Relations Awards 2017 (SET Market Capitalization of Over THB100bn), Stock Exchange of Thailand
- Thailand's Most Honored Mid-Cap Company, Institutional Investor's All-Asia, Executive Team 2017 Rankings
- No. 2 Best Managed Companies in Thailand 2017, FinanceAsia
- Outstanding SET Sustainability Awards 2017 (SET Market Capitalization of Over THB100bn), Stock Exchange of Thailand
- Included in Dow Jones Sustainability Emerging Market Index (DJSI) 2017 in the Consumer Services sector and 2017 FTSE4GOOD Emerging Index
- Included in the ESG100, ThaiPat Institute 2017

#### Minor Hotels -

- 2017 Conde Nast Traveler Readers' Choice Awards
  - Naladhu Private Island No. 1 Best Resort in the World and No.1 Resort in the Indian Ocean
  - Anantara Hua Hin No. 1 Resort in Asia and No. 9 Best Resorts in the World
  - Qasr al Sarab Desert by Anantara No. 2 Resort in Middle East
  - Anantara Vilamoura Algarve No. 5 Resort in Europe
- Anantara is ranked #6 of Top 25 Large Luxury Brands by ReviewPro 2016

#### Minor Food -

- Minor Food Thailand's Top Corporate Brand Values 2017 in F&B Sector, The Stock Exchange of Thailand & Chulalongkorn Business School
- The Pizza Company National Winner for Marketing 3.0 Award Country Level, 2017 Asia Marketing Excellence Awards
- Dairy Queen 2017 International Dairy Queen Franchisee Mission Vision and Value (MVV) Award, International Dairy Queen Corporation



Naladhu Private Island – 2017 Conde Nast's No. 1
Best Resort in the World and No.1 Resort in the
Indian Ocean



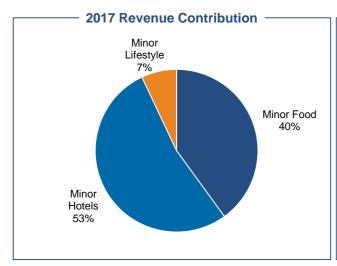
2017 Corporate Hotelier of the World Awards to Mr. William Heinecke,
HOTELS Magazine

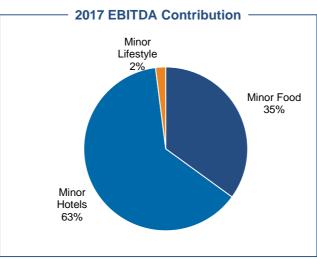


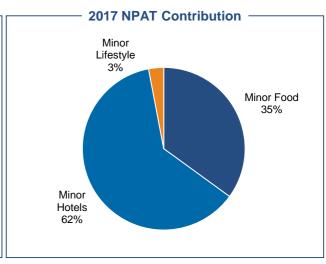
# **Contribution by Business Segment and Geography**

### In 2017 Minor Hotels and Minor Food represented 93% of annual revenues and 98% of total EBITDA

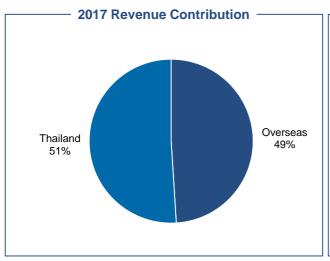
**Business Segment** 

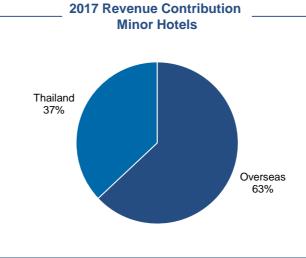


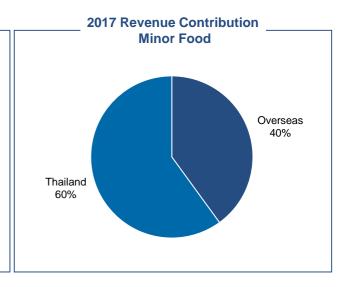




Geography







# **Minor Hotels | Hotel Brand Portfolio**

MINT focuses on innovative hospitality products across a diverse brand portfolio appealing to distinctive types of travellers

# ANANTARA HOTELS · RESORTS · SPAS

- Luxury hospitality brand with hotels located in unique places
- Spread across APAC, ME, Africa and Europe





# **AVANI**

- Upscale brand offering city and resort destinations with good designed hotels
- Spread across APAC, ME, Africa and Europe





### **Owned Hotel Brands**



- Luxury and upscale properties located in key destinations
- Spread across Portugal, ME and Brazil







- City hotels in central locations and resorts with contemporary spaces
- Spread across APAC and MF







- Focus on offering the ultimate African experience
- Spread across Kenya and Tanzania





### Other Minor Hotels & JV Brands











### **Third Party Managed Hotel Assets**







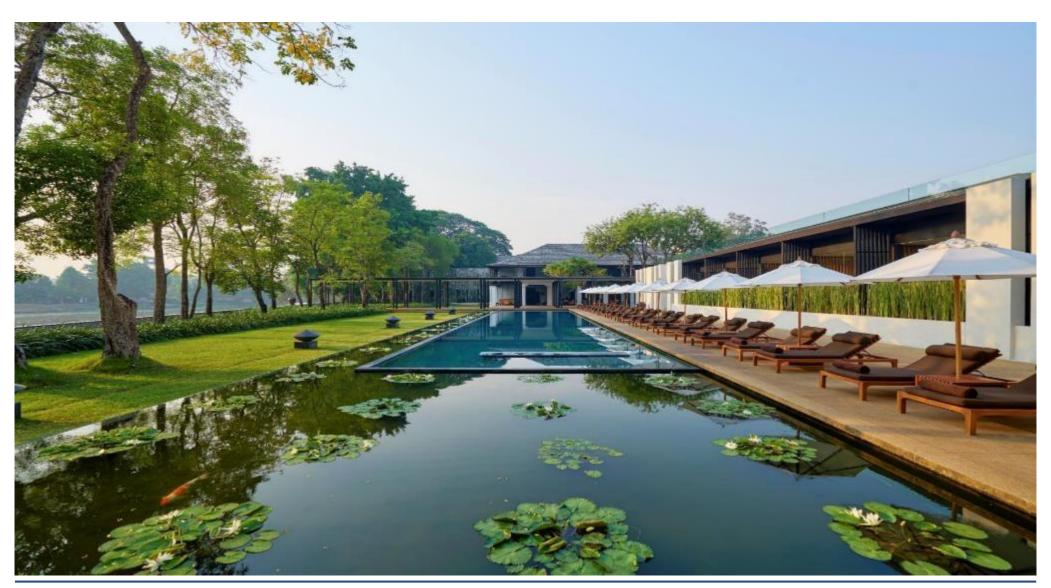




# **ANANTARA** – Life is a Journey



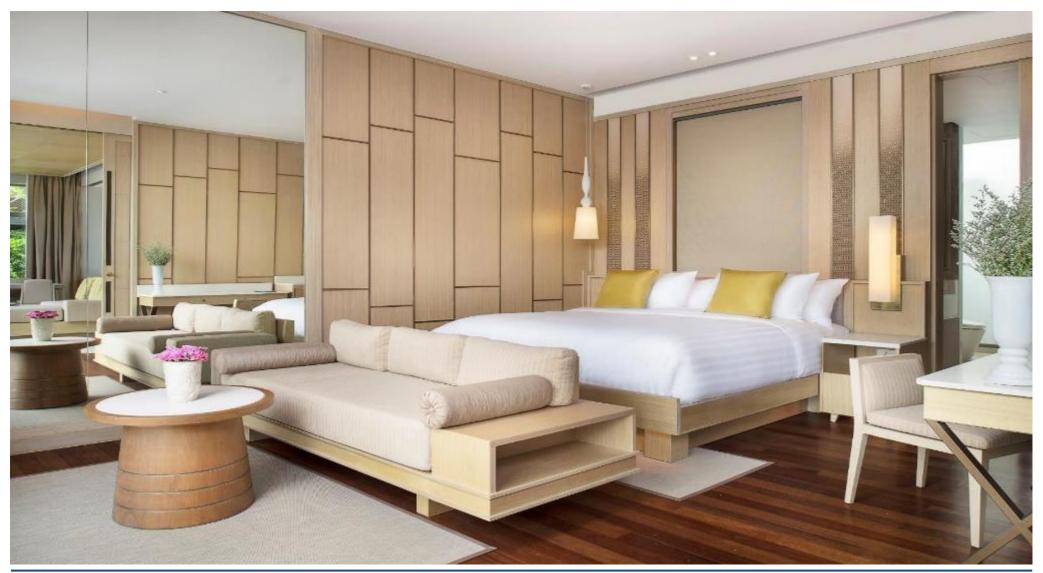
A luxury brand for modern travelers, Anantara opens the door to unforgettable experiences in the world's most exciting destinations



### **AVANI – The Details That Matter**



Blending modern lifestyle features, a passion for design and smooth seamless service, AVANI offers all the meaningful details that matter for a great stay



# **Boutique Hotel Brands with Unique Luxury Experience**





### **TIVOLI – Experience More**

From thriving cities to beach paradises, a diverse portfolio of hotels and resorts, welcoming guests with the exceptional comfort and a sense of wellbeing



### **ELEWANA COLLECTION – The Ultimate African Experience**

An unrivalled collection of luxury lodges, camps and hotels in select locations chosen to give inside, privileged access to the best of Kenya and Tanzania





# **OAKS – Welcome Home to OAKS**



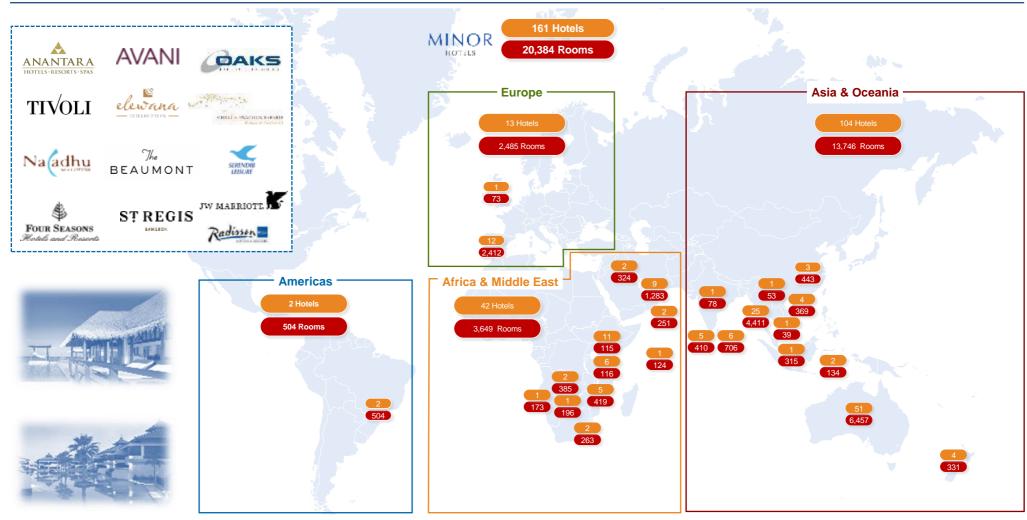
Spacious, contemporary serviced studios and suites, offering peace of mind, effortless short or long stays, and essential comforts



# **Minor Hotels | Geographical Footprint**

In recent years, Minor Hotels has implemented a solid diversification strategy in terms of brands and geographies

### **Geographical Footprint of Minor Hotels**

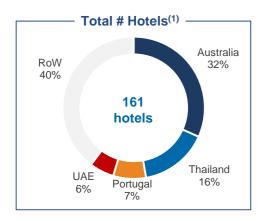


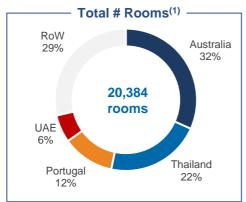
Note: As at May 2018

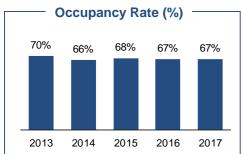


# **Minor Hotels | Financial Highlights**

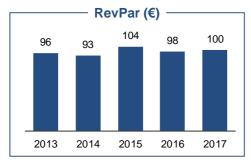
### In 2017 Minor Hotels reached revenues of c.€809m with an EBITDA of c.€201m (c.25% EBITDA margin)

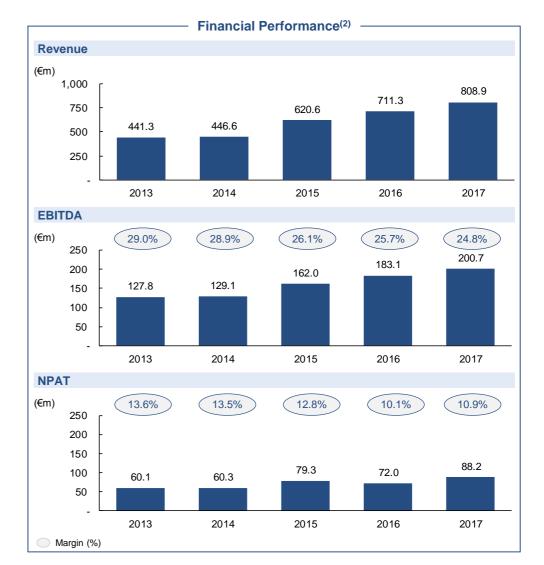












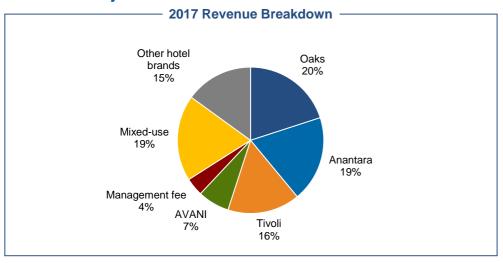
<sup>(2)</sup> Core operations, excluding non-recurring items

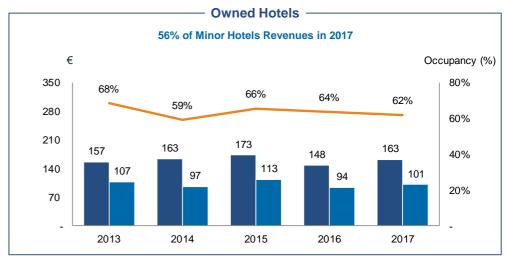


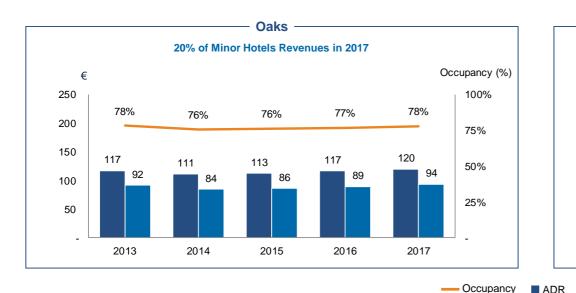
<sup>(1)</sup> As at May 2018

# **Minor Hotels | Key Operational Statistics**

While Oaks, Anantara and Tivoli are the most relevant brands in MINT's portfolio in terms of revenues, mixed-use business is also one of the major revenue contributors to Minor Hotels













# **Acquisition Rationale**

# **Acquisition Rationale**

The acquisition offers improved overall growth profile of the portfolio, based on highly complementary assets

1

**Strategic Investment** 

Strong **brands** covering all segments

Dominant and complementary geographical footprint

Hotel portfolio in key European urban locations

2

**Financially Attractive Investment** 

Attractive valuation

**Favourable upside potential** 

3

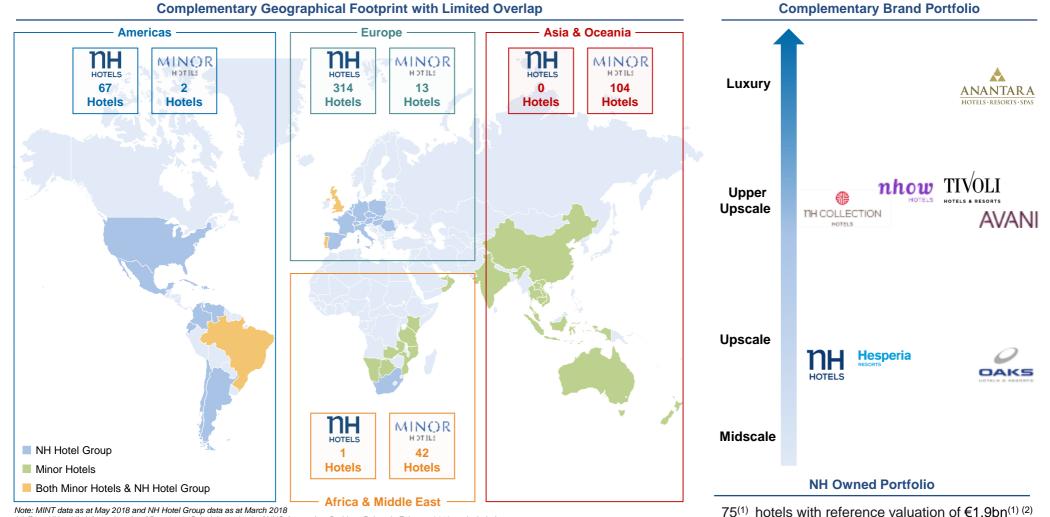
**Highly Attractive Assets** 

Dominating position in **hard-to-enter in European Markets** and relevant Latam markets

Assets located in **strategically attractive and irreplaceable locations** 

# **Strategic Investment**

NH Hotel Group's portfolio is highly complementary to Minor Hotels', in terms of geography and brands, with limited overlap. While NH Hotel Group brands are strong in Europe and the Americas, Minor Hotels' are reputable in Asia, Australia, the Middle East and Africa



(1) From NH public information: As of Dec. 2017. Sale & Leaseback of NHC Amsterdam Barbizon Palace in February 2018 not included

(2) From NH public information: €1.3bn is calculated by third party appraisal (31 hotels as of Dec. 2016). The remaining 44 owned hotels are estimated with NH's internal valuation applying a similar methodology



# **Strategic Investment (cont'd)**

# NH Hotel Group brands are strong in Europe and the Americas while Minor Hotels are reputable in Asia, Australia, Middle East and Africa

- Minor Hotels and NH Hotel Group share operations in three countries across two continents in Portugal, the UK and Brazil
- In aggregate, the portfolios would create an enlarged global hotel group with 543 owned, leased and managed hotels and 79,734 rooms and spanning over five continents

Europe				
	T HO	H TELS	MINOR	
Name	# Hotels	# Rooms	# Hotels	# Rooms
Spain	131	16,518	-	-
Germany	57	10,261	-	-
Italy	50	7,679	-	-
The Netherlands	36	6,829	-	-
Belgium	13	2,134	-	-
Austria	6	1,183	-	-
France	4	723	-	-
Czech Republic	2	577	-	-
Switzerland	4	522	-	-
Portugal	3	278	12	2,412
Hungary	1	160	-	-
Romania	2	159	-	-
Luxembourg	1	148	-	-
United Kingdom	1	121	1	73
Slovakia	1	117	-	-
Poland	1	93		
Andorra	1	60		
Total	314	47,562	13	2,485

	- Americas		MINOR HOTELS	
Name	# Hotels	# Rooms	# Hotels	# Rooms
Dominican Republic	6	2,503	-	-
Mexico	16	2,554	-	-
Argentina	15	2,144	-	-
Colombia	15	1,700	-	-
Venezuela	4	1,186	-	-
Chile	4	498	-	-
USA	1	242	-	-
Cuba	2	251	-	-
Brazil	1	180	2	504
Uruguay	1	136	-	-
Ecuador	1	124	-	-
Haiti	1	72	-	-
Total	67	11,590	2	504

	n <sub>HOTE</sub>	LS	MINOR	
Name	# Hotels	# Rooms	# Hotels	# Rooms
UAE		-	9	1,283
Mozambique	-	-	5	419
Zambia	-	-	2	385
Qatar	-	-	2	324
Lesotho	-	-	2	263
Oman	-	-	2	251
South Africa	1	198	-	-
Botswana	-	-	1	196
Namibia	-	-	1	173
Seychelles	-	-	1	124
Tanzania	-	-	6	116
Kenya	-	-	11	115
TOTAL	1	198	42	3,649

Asia & Oceania —					
	n	ELS	MINOR		
Country	# Hotels	# Rooms	# Hotels	# Rooms	
Australia	-	-	51	6,457	
Thailand	-	-	25	4,411	
Sri Lanka	-	-	6	706	
China	-	-	3	443	
Maldives	-	-	5	410	
Vietnam	-	-	4	369	
Malaysia	-	-	1	315	
Indonesia	-	-	2	134	
India	-	-	1	78	
Laos	-	-	1	53	
Cambodia	-	-	1	39	
New Zealand	-	-	4	331	
Total	-	-	104	13,746	

	<b>NH</b>		MINOR	
	# Hotels	# Rooms	# Hotels	# Rooms
Americas	67	11,590	2	504
Europe	314	47,562	13	2,485
Africa & Middle East	1	198	42	3,649
Asia & Oceania	-	-	104	13,746
Total	382	59,350	161	20,384

Note: MINT data as at May 2018 and NH Hotel Group data as at March 2018

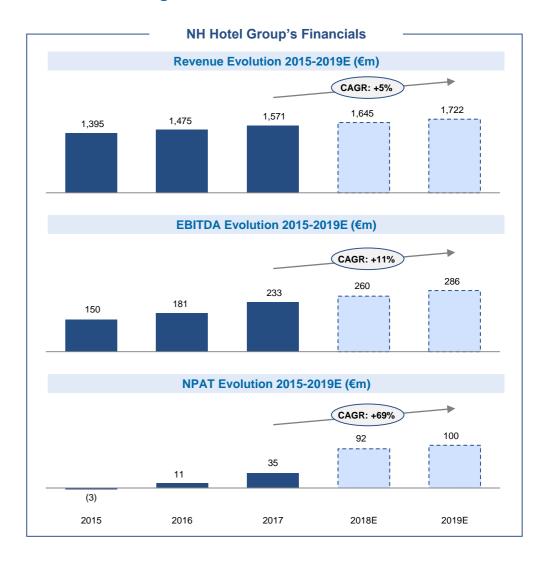


# **Financially Attractive Investment**

The investment in NH Hotel Group is financially attractive with favorable upside potential, backed by robust business fundamentals, high-caliber management team and proven disciplined approach to deliver consistent growth

### **Attractive Valuations and Favourable Upside Potential**

- 10.6x EV/2018EBITDA multiple, an attractive valuation for high quality assets in key gateway cities in Europe, with significant owned portfolio
- Improving European macroeconomic outlook
- Limited new hotel supply with continued growth in travel and tourism in key markets that NH Hotel Group operates
- Recently completed CAPEX to result in ADR uplift and asset repositioning.
- Continued cost and efficiency improvement plan
- Growth in current markets through variable leases with minimum guarantees and baskets and management contracts
- 29 hotels signed in the pipeline with more than 5,000 rooms (2/3 leased contracts; 1/3 managed)
- Potential synergistic benefits that can be leveraged across Minor Hotels
   NH Hotel Group



Note: Recurring EBITDA before onerous reversal and capital gains from asset disposals Source: NH Hotel Group's 2017 results presentation and Bloomberg's consensus as of 25 May 2018



# **Highly Attractive Assets**

NH Hotel Group's portfolio are highly attractive assets with cluster benefits, strategically located in extremely hard-to-replicate urban city locations in main European gateway cities



NH Milano Fiera, Milan, Italy



NH Collection Grand Sablon, Brussels, Belgium



NH Collection Gran Hotel Krasnapolsky, Amsterdam, the Netherlands



NH Collection Eurobuilding, Madrid, Spain



NH Collection Friedrichstrasse, Berlin, Germany



NH Collection Grand Hotel Convento Di Amalfi, Italy



NH Collection Barbizon Palace, Amsterdam, the Netherlands



nhow Berlin, Germany



NH Collection Piazza Carlina, Torino, Italy



NH Centre Hotel, Amsterdam, the Netherlands



NH Collection Palazzo Cinquecento, Rome, Italy



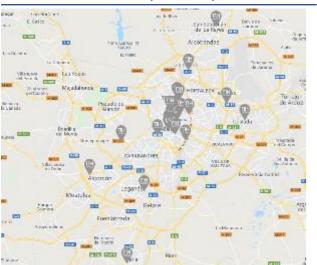
NH Nacional, Madrid, Spain



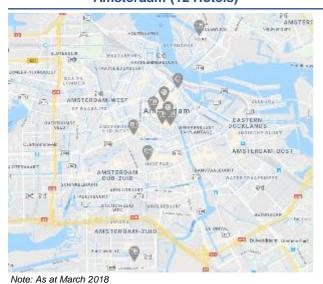
# **Highly Attractive Assets (cont'd)**

### High-quality portfolio of assets benefiting from cluster positions in key urban city locations within a very fragmented market

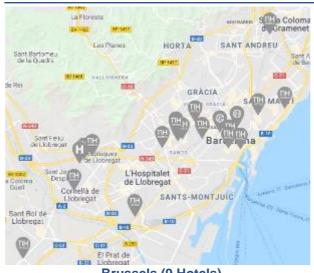
### Madrid (28 Hotels)



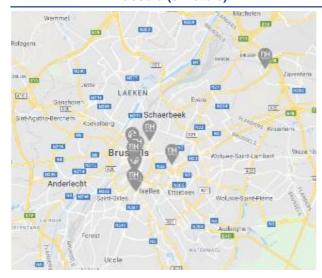
**Amsterdam (12 Hotels)** 



Barcelona (23 Hotels)



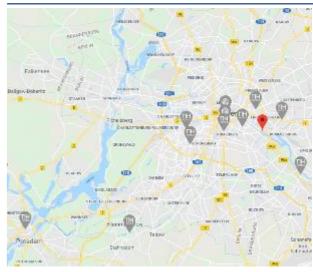
**Brussels (9 Hotels)** 



Milan (11 Hotels)



**Berlin (10 Hotels)** 







Immediate Plans for NH Hotel Group

### **Immediate Plans for NH Hotel Group**

MINT as a key investor, and in partnership with the Board of Directors and the management team, will support NH Hotel Group's long term vision, taking into consideration the following objectives

### Clarity to Market and NH Hotel Group's Existing Investors



- MINT intends to provide full transparency of its investment plan and objectives, with (i) announced plan for tender offer to benefit minority investors that decide to sell, (ii) clear communication of its intention to keep NH Hotel Group as a listed hotel-sector company with strong corporate governance and strong future financial results by supporting and driving in partnership with management team to execute its plan and take advantage of value creation opportunities with MINT
- MINT welcomes all existing investors and new investors to be a part of this future plan

### **Strong Corporate Governance**



- Central to MINT's investment philosophy is to support NH Hotel Group's strong corporate governance, including the compliance with CNMV Good Governance Code
- MINT intends to: (i) put clear protocols and procedures in place to govern the relationship and mutual business dealings between the two listed companies and demarcate each group's area of activity, (ii) adhere to and comply with a clear mechanism to forecast and address potential conflicts of interest and (iii) have a well-functioning Board of Directors that that serves to govern and represent the interests of all shareholders

### **Leverage and Dividend Policies**



- MINT is aligned with Management on the financial targets for 2019E in terms of EBITDA (€285m €290m) and leverage ratio (<1.2x)</li>
- MINT is aligned with Management that long-term, stabilized leverage ratio for NH Hotel Group should be c.2.5x NFD/EBITDA. The target leverage ratio could be a result of value-creation investment opportunities (11% 13% stabilized ROIC). Should there be no such opportunities, NH Hotel Group should explore a return of capital to its shareholders
- Shareholder's remuneration policy will be maintained and reinforced with Management's long-term, stabilized dividend payout objective of c.50% of Net Recurring Income

### **Management Team to Drive Strategy and Execution**

MINT will work with the Board of Directors to enable Management to continue executing day-to-day functions as well as creating the next long-term strategic
plan, and thereafter support the management team with resources necessary to execute such strategy



### **Corporate Governance**

MINT plans to maintain and support NH Hotel Group's strong Corporate Governance model in order to protect the rights of all shareholders and stakeholders

**Importance** 

MINT considers Good Corporate Governance a critical factor for any company to achieve its long term sustainable growth objectives, and create trust and confidence among its shareholders, investors, other stakeholders and relevant parties

Good
Corporate
Governance

#### **Rights of Shareholders**

- Commitment to protect the rights and benefits of every group of shareholders
- Encouragement for the shareholders to exercise their rights under the stand legal practices

#### **Equitable Treatment of Shareholders**

- Fair and equitable treatment to shareholders and institutional shareholders
- Establishment of policies to supervise, protect and promote the shareholders' rights to ensure they are all treated fairly

#### Roles of Stakeholders

- Ensuring all stakeholders' rights are properly observed
- Carry out the pertinent procedures in line with rules and regulations of the CNMV

### Long-term

Growth

**Trajectory** 

### **Disclosure of Information and Transparency**

- Disclosure of information in an adequate, accurate and timely manner
- Policies to identify potential conflicts of interest early on should be in place
- Implementation of specific measures and recommendations applicable to listed companies belonging to the same corporate group

#### **BOD Structure**

- Directors must possess knowledge, capabilities and experiences which can benefit the Company's operations
- Composition of the Board and functional structure will comply with the applicable legal requirements and CNMV good governance recommendations, including having capable independent directors

### **Objectives**

Long-term

Growth

Trust

Confidence

Sustainable

Value

Creation



# Alignment of Interests: Portugal & Brazil Portfolios

NH Hotel Group and MINT can immediately explore arms-length transaction to enable NH Hotel Group to manage 14 Portuguese and Brazilian assets while inheriting a team with local experience

### **Key Observations**

- In February 2016 Minor Hotels completed the largest-ever hospitality deal in Portugal with the acquisition of Tivoli Hotels & Resorts
- The portfolio was composed of 14 hotels (2,916 rooms) spread across
  - Portugal (12) and
  - ▶ Brazil (2)
- NH Hotel Group is also present in Portugal and Brazil, with 3 hotels in the Iberian country and 1 in Brazil, aggregating 458 rooms
- Since the acquisition of the Tivoli portfolio, MINT has rebranded two hotels in Portugal to Anantara and AVANI
- NH Hotel Group could benefit from this geographical convergence with additional 14 Portuguese and Brazilian assets













# **NH Hotel Group Leverage Targets**

MINT is aligned with Management that long-term, stabilized leverage ratio for NH Hotel Group should be c.2.5x NFD/EBITDA. The target leverage ratio could be a result of value-creation investment opportunities (11% - 13% stabilized ROIC). Should there be no such opportunities, NH Hotel Group should explore a return of capital to its shareholders

#### Overview

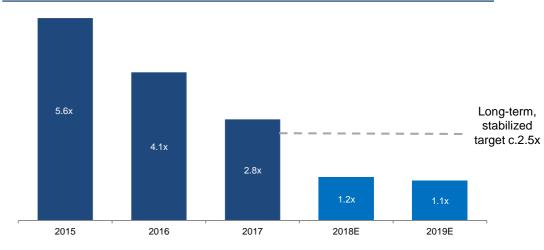
- NH Hotel Group commenced a restructuring and deleveraging plan in 2013, which has led to a simplification of NH's financing structure. NH Hotel Group recently announced the early redemption/conversion of its €250m convertible bond
- This deleveraging plan and recent initiatives have been well regarded by the three main rating agencies, which have upgraded their corporate ratings for NH Hotel Group based on its significant deleveraging path, improved cash flow and stronger operational performance

### **Rating Improvement**

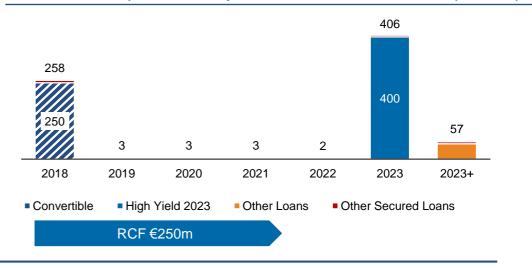
Agency	Rating	Overview
Moody's	B1	<ul> <li>On May 11<sup>th</sup>, upgraded the rating to B1 reflecting its significant deleveraging as well as improved liquidity</li> </ul>
FitchRatings	B+	<ul> <li>On March 28<sup>th</sup>, upgraded the rating to B+ based on NH's stronger operating performance and leverage metrics</li> </ul>
S&P Global	В	<ul> <li>On March 23<sup>rd</sup>, revised the outlook to positive on expected debt reduction and sound cash flow generation</li> </ul>

(1) Recurring EBITDA before onerous reversal and capital gains from asset disposals; (2) Pro-forma conversion Source: NH Q1 2018 Results Presentation

### **Net Financial Debt / EBITDA<sup>(1)</sup> Multiple Guidance**



NH Hotel Group Debt Maturity Profile as at 1Q18: Gross Debt (€482m<sup>(2)</sup>)

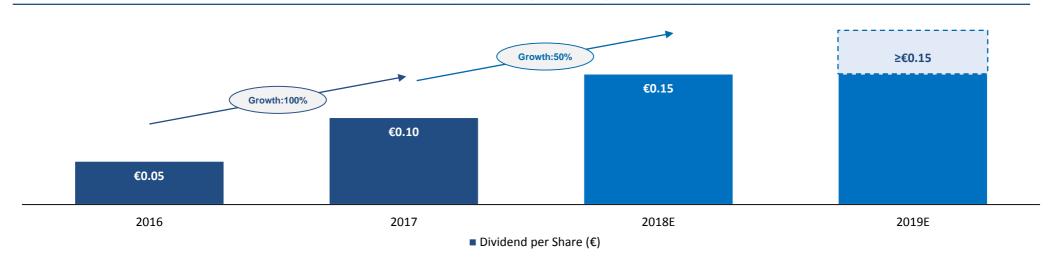




# **NH Hotel Group Target Dividend Policy**

Shareholder's remuneration policy will be maintained and reinforced with Management's stabilized dividend payout objective of c.50% of net recurring income

### NH Hotel Group Dividend per Share (2016-2019E)



### 2016 Dividend

- First time since 2008
- The group is back in profitability
- Cash flow generation and B/S allows a dividend payment
- Full compliance with financial covenants

### 2017 Dividend

- AGM approved on June 21<sup>st</sup> the €0.10 per share
- Doubling 2016 dividend

### **Medium – Long Term**

Stable dividend payout policy: c.50% of the net recurring income

Source: NH Q1 2018 Results Presentation



# 

Potential Value Creation Opportunities

## **Potential Value Creation for Both Shareholder Bases**

Value creation opportunities are primarily focused on revenue expansion partnership with potential for cost efficiencies. Expansion of customer base and rebranding across geographies will help create a market-leading Asian-European hospitality platform



**Creation of Leading Asian-European Hospitality Platforms**, with an asset-right portfolio of brands that are strong in their respective geographical footprint, and established presence across Asia, Europe, Australia, Middle East, Africa and the Americas



Economies of scale, allowing more aggressive competition with the technology disruptors



**Sales and distribution partnership**, with opportunities on loyalty programs, sales & distribution expertise, improved account coverage and the leverage on overall database



Leverage on existing customer base of each company, expanding European demand to Asia, Middle East & Oceania, and vice-versa; leisure travelers to business, and vice-versa



**Branding opportunities across geographies**, whether from NH Hotel Group brands to Minor Hotels brands or vice-versa in order to maximize revenues opportunities across the portfolios



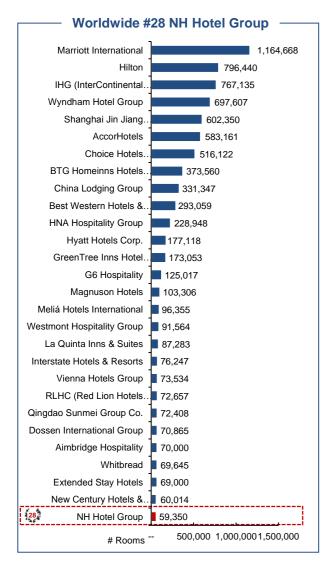
**Shared best practices across organizations**, whether in terms of personnel, operations, brands, F&B expertise

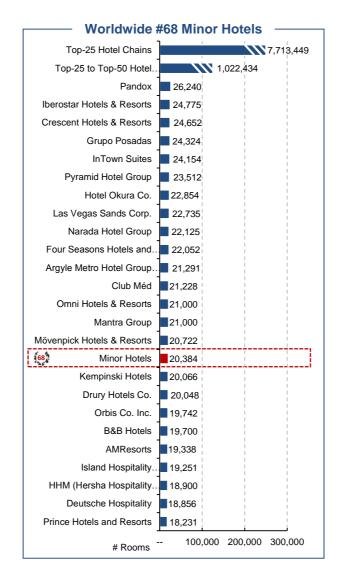


Upon Tender completion, MINT intends to work with Management to immediately quantify value-creation opportunities and potential financial benefit, and to update NH investors in a timely manner

## **Creation of a Truly Global Platform**

#### NH Hotel Group and Minor Hotels working together would become the world's 19th largest hotel platform by number of rooms





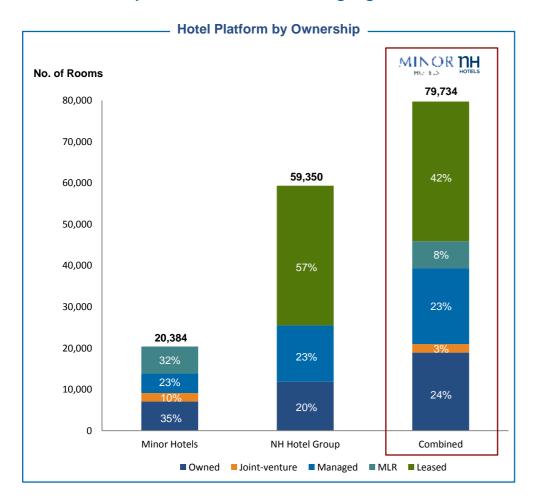


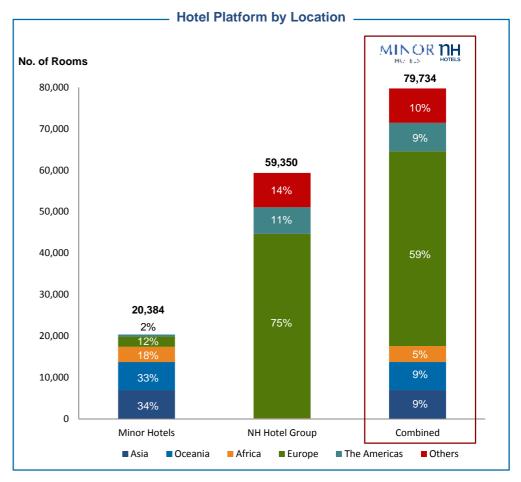
Source: Public available information



## **Creation of a Truly Global Platform (cont'd)**

#### NH Hotel Group and Minor Hotels working together would become the world's 19th largest hotel platform by number of rooms





Accelerated Growth Opportunity MINT's luxury vacation club and ultra high-end residential development projects serve as part of the hospitality platform which are highly complementary to the hotel business

Note: MINT data as at May 2018 and NH Hotel Group data as at March 2018



## **Economies of Scale**

There is a potential for significant knowledge sharing between NH Hotel Group and MINT combined with cost synergies resulting from a more efficient, global organization

#### Knowledge Sharing

- Knowledge transfer between NH Hotel Group and MINT will promote idea creation and idea sharing
- Best practices can be adopted and implemented across the board
- In turn, this should stimulate innovation and growth whilst enabling efficient decision-making

The combined company will benefit from an increased competitive advantage

#### **Access to Human Capital** -

- MINT and NH Hotel Group will benefit from the bigger pool of talent and the combined leadership teams
- Experienced professionals will help facilitate growth and ensure the continued success of both companies

#### **Technology Disruptors**

- Ability to increase control over room rates
- Opportunity to reduce OTAs commission with higher key count and booking volumes
- PR & marketing partnerships to drive direct bookings
- Potential cost synergies on investments in technology and online platform









#### **Revenue Enhancement**

- Opportunities to increase revenue by upselling complementary products
- The cooperation of NH Hotel Group with MINT will result in a more efficient company with the ability to operate on a larger-scale with potential cost savings
- Shared information technology will allow for operational efficiencies
- Potential savings captured through supply-chain efficiencies and improved marketing channels

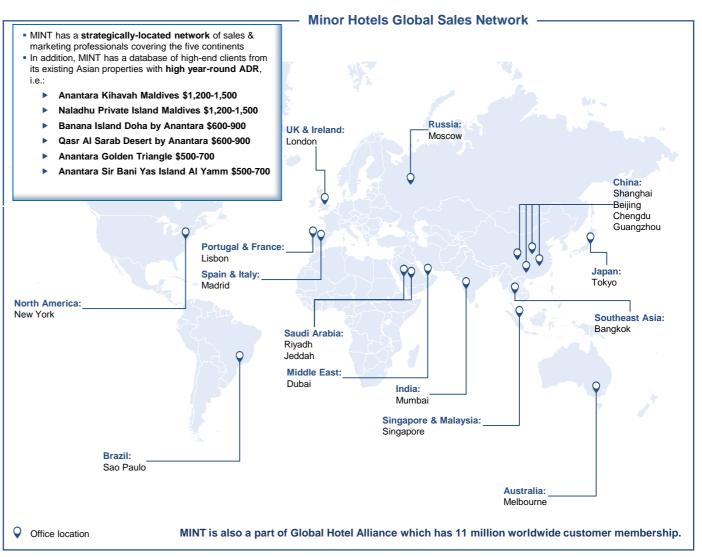
**Synergies** 



## Sale and Distribution Partnership

MINT has a well-established sales network and client database of Asian & Middle Eastern clients. The total number of Asian tourists in Europe has increased from 24 million in 2010 to 42 million in 2016



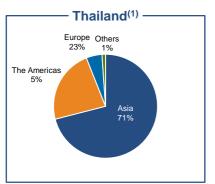


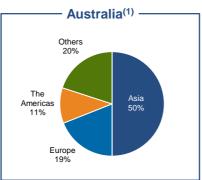
Source: UNWTO

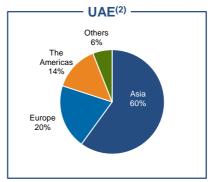
## Leverage on Existing Customer Base of Each Company

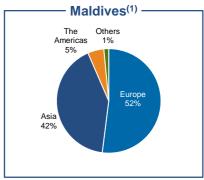
Expanding European demand to Asia, Middle East & Oceania and vice-versa; leisure travellers to business, and vice-versa

#### **Origin of International Tourist Arrivals**









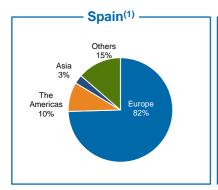


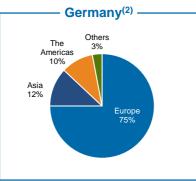


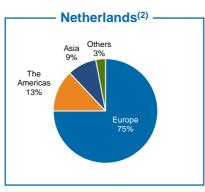
Creating a
Global
Customer Base

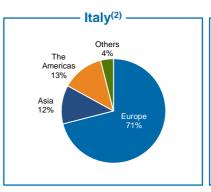


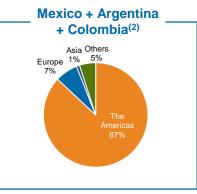
European & Latin American demand for Asia, Middle East & Oceania











(1) As of 2017; (2) As of 2016

Source: Ministry of Tourism and Sports, Thailand, Australian Bureau of Statistics, UAE Tourism Bureau, The Maldives' Ministry of Tourism, Instituto Nacional de Estadistica, National Institute of Statistics, Italy, World Bank, UNWTO



## **Branding Optimization Opportunities**

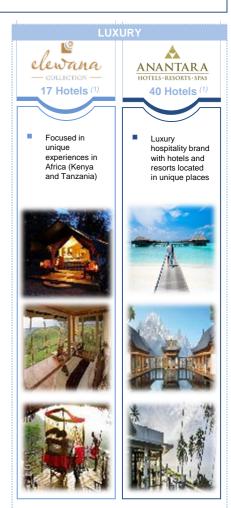
## MINT's portfolio segmentation and variety of brands allows NH Hotel Group to utilize and segment products in concentrated markets

**Key Observations** 

Minor Hotels drives its growth through a portfolio of five in-house hotel brands as well as complementary mixed-use businesses and strategic partnerships with other leading hotel brands worldwide









## **Branding Opportunity: Tivoli Example**

#### Tivoli is a successful example of MINT's brand expansion post-acquisition strategy

#### **Key Observations**

- Tivoli is the most recent example of what Minor Hotels' sales & marketing network and database of clients can bring to the table
- Tivoli was acquired as a portfolio of 14 hotels, in
   Portugal (12) and Brazil (2)
- Post-acquisition, MINT has brought two of its brands to
   Portugal, 1 Anantara and 1 AVANI
- At the same time, MINT has expanded Tivoli's brand, and now it operates a cluster of 10 boutique hotels, with an additional hotel pipeline in Portugal (1), Qatar (2), Brazil (3), China (1) and Korea (1)
- Tivoli will benefit from MINT's expertise in Asia & the Middle East and avoid brand cannibalization where Tivoli was already established



## TIVOLI

Brand Presence	Hotels	Rooms	
Europe			
Portugal	12	2,412	
The Americas			
Brazil	2	504	
Total	14	2,916	

#### **Tivoli Brand Expansion Post-Acquisition**



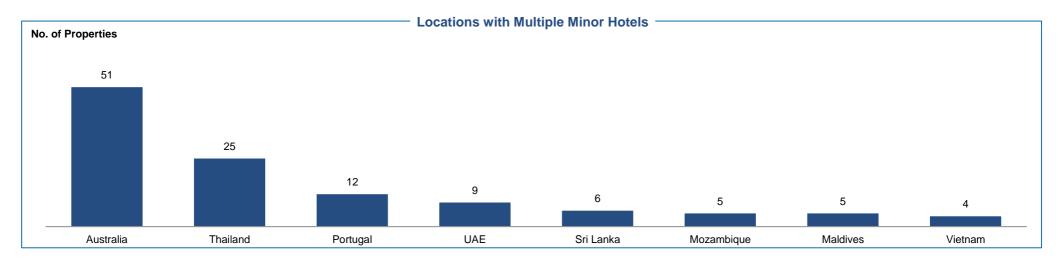
## TIVOLI

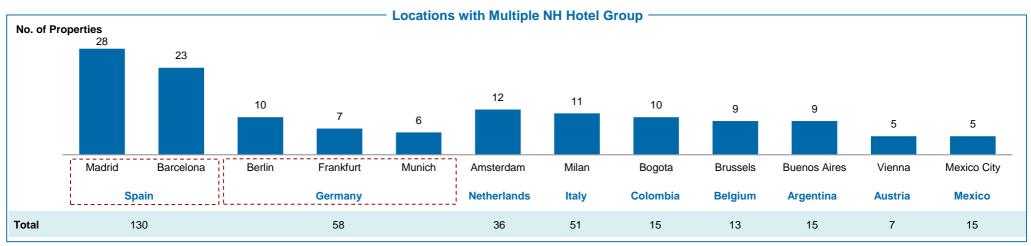
Brand Presence	Hotels	Rooms
Europe		
Portugal	11	2,069
The Americas		
Brazil	5	1,229
UAE		
Qatar	3	435
Asia		
China	1	166
Korea	1	150
Total	21	4,049



## **Branding Optimization Opportunities across Geographies**

Brand optimization opportunities across geographies, whether under NH Hotel Group brands or Minor Hotels brands in order to maximize revenues opportunities across the portfolios





Note: MINT data as at May 2018 and NH Hotel Group data as at March 2018



## **Shared Best Practices across Organizations**

Specific areas of shared best practices identified are personnel, operations & brands and F&B offerings



#### Personnel

- Recruitment strategy and platforms
- Training programs
- Talent management and leadership development programs
- Performance management
- Result-driven culture
- Global job opportunities and career path
- Occupational health and safety standards



- Customer service standards

Revenue & cost management

- Branding expertise
- Quality assurance
- Supply chain management
- Information technology
- Guest security and safety standards
- Compliance procedures



- Opportunity to cross sell restaurant concepts within the hotel network
- Marketing programs to boost capture rates
- Quality control
- Cost management
- Operational excellence





# **Transaction Overview**

## **Transaction Overview**

#### MINT announced its intention to invest in NH Hotel Group and anticipates the transaction to be tentatively completed by October 2018

#### **MINT's Investment in NH Hotel Group**

Seller	Closing Date	% Shareholding (fully diluted)	Cumulative %
Oceanwood-1 & Others	Closed 2-Jun	9.5%	9.5%
Oceanwood-2	Closed 15-Jun	3.6%	13.1%
HNA-1	Closed 15-Jun	16.8%	29.9%
HNA-2	First Fortnite-Sep	8.4%	38.2%

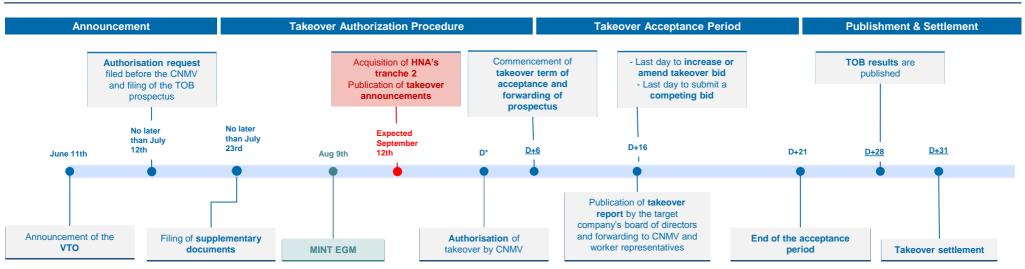
#### **Summary of Voluntary Tender Offer**

Tender Offeror: Minor International Public Company Limited's indirect wholly-owned subsidiary

Tender Price EUR 6.40 per share, subject to CNMV fair price adjustment (EUR 0.10 per share dividend in 2018)

Premium 1.3% premium to 6M VWAP (EUR 6.32 per share); 7.6% premium to 12M VWAP (EUR 5.95 per share)

#### **Tentative Timeline (Subject to Adjustment)**



<sup>\*</sup>The tentative timeline as from the date the VTO is authorized by the CNMV has been drafted in accordance with the applicable statutory periods. Underlined periods refer to business days, while non underlined periods refer to calendar days.



## **Transaction Overview (cont'd)**

### MINT has announced its clear intension in maintaining NH Hotel Group as a listed company on Madrid Stock Exchange

	<ul> <li>Target shareholding in NH Hotel Group of between 51%-55</li> </ul>	5%				
MINT Intentions	<ul> <li>Keep NH Hotel Group as an independently managed, publicly-listed, hotel-sector company on the Madrid Stock Exchange with strong corporate governance, whereby MINT will actively engage in conversations with NH Hotel Group's existing shareholders on such intentions</li> </ul>					
	<ul> <li>MINT will proactively pursue the above approach. However, should the tender offer result in shareholding of over the abovementioned threshold, MINT will consider different alternatives, including holding a higher shareholding in NH Hotel Group or finding a financial partner</li> </ul>					
	<ul> <li>The price cannot be lower than MINT's highest acquisition price adjustments by CNMV)</li> </ul>	The photo cannot be lower than which a highest toquidaen photo in the last 12 months period, which cannot be lower than the last to highest to rain				
	<ul> <li>MINT already holds 29.82% stake on NH and has convene for c.€1,550.7m, reaching a total transaction size of c.€2,49</li> </ul>		n case of full acceptance, the re	maining stake would be acquired		
Transaction Price and Size	<ul> <li>NH Hotel Group's AGM, held on 21 June 2018, approved t</li> </ul>	I Group's AGM, held on 21 June 2018, approved the proposed dividend of EUR 0.  Euro million		0.10 per share, to be paid on 27 July 2018  THB million*		
Size	The first 38.2% shareholding	948.4	35,829			
	Tender Offer	up to 1,550.7	up to 62,052			
	Total	up to 2,499.1	up to 94,412			
	<ul> <li>The Tender will be financed with credit facility agreements from MINT's existing financial institutions. Thereafter, below are the planned long-term sources of fund for each shareholding scenario, assuming consolidation of NH Hotel Group's financials to MINT's for proforma 2019 financials</li> </ul>					
		51.0% Target 55.0%	68.4% 73.5%			
Funding Sources	Corporate Bonds	1,294 1,396	1,283 1,331			
	Perpetual Bonds		452 534			
	Total Source of Fund	1,294 1,396	1,735 1,865			
	MINT 2019 Interest-bearing-debt / Equity	1.12x 1.20x	1.30x 1.56x			
MINT's EGM Agenda <sup>(1)</sup> 9 <sup>th</sup> August	<ul> <li>Shareholders' approval of the investment in shares of NH is according to the SET rules and regulation)</li> <li>Shareholders' approval of issuance of bonds, which when exceed Baht 95 billion</li> </ul>	calculated with the aggregated a				
	MINT has received unanimous approval by all r	nembers of Board of Directors				

Note: \* At the exchange rate of THB 37.7785 / Euro; (1) the above agendas are conditional upon one another, and they both require at least 3/2 of votes of shareholders who are present and entitled to vote



## **Minor International ("MINT")**

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